Memorandum of Understanding



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPURAMU

AND



FDR FOCUS GROUP LEAD INDIA FOUNDATION USA

Memorandum of Understanding (MOU)

Between

JNTU ANANTAPUR

And

FDR FOCUS GROUP&LEAD INDIA 2020 FOUNDATION

This Memorandum of Understanding (MOU) is executed this 23rd day of November, 2020 ("Effective Date"), between Jawaharlal Nehru Technological University Anantapur, Ananthapuramu and FDR FOCUS GROUP &LEAD INDIA FOUNDATION.

A. WHEREAS JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY ANANTAPUR(referred hereafter as JNTU ANANTAPUR, Party 1) is a multi-disciplinary university offering rich and varied courses in the field of Engineering, Science& Technology, Pharmaceutical Science and Management. The Universities Strategic planning, teaching and learning policies and research direction have always emphasized respect for the concerns, of the society and the need to address the issues that challenge it.

B. WHEREAS FDR FOCUS GROUP is a charitable, Research, Rehabilitation and Educational Organization (NGO), with the Registration No: 1747 of 2017 which deals with Family Counselling, Conciliation, Mediation, Arbitration, Skill Development, Human Rights, Women Rights, Gender Sensitization, Hunger Removal, Health, Environment, COVID – 19 having its registered office at HIG – 223, IV Floor, Road No. 3, K.P.H.B. Colony, Hyderabad – 500085, Telangana, India. FDR FOCUS GROUP is a Leader in Family Dispute Resolution and working on various activities like Skill Development, Education, Women Rights, Human Rights, Rehabilitation, Gender sensitization, Hunger Removal, Health, Environment, Covid – 19, etc. in Nation Building. FDR FOCUS GROUP under the leadership of SRI. SARAT CHANDRA MURTHY MARADIHALLI, Founder & President, collaborated with Rajendranagar Division, Shamshabad zone, Cyberabad Commissionarate to resolve the Family Disputes Since 31st March 2017. Since 31-Mar-2017 to till date we have handled more than 2000 cases and could be able to reconcile more than 2000 couples. Due to the FDR FOCUS GROUP's Counselors and Conciliators' extensive knowledge, skills, hard work, commitment and by using FDR techniques and methods this feat could be achieved.

C. WHEREAS LEAD INDIA 2020 FOUNDATION is a not for profit corporation registered in the state of Delaware, USA with the Registration No: 46-1420956, having registered office at 1 Yale Court, Livingston, NJ 07039 – USA, is under the leadership of Dr. Hari Eppanapally, Founder & Chairman, established in 2012. Lead India (DBA – Lead Foundation Global) is a brainchild of 11th President of India Dr. APJ Abdul Kalam's VISION 2020 and founded with a mission to provide affordable quality Healthcare, affordable quality Education, Preserve & protect the planet for future generations and Develop Spiritual Families to establish Peace & Harmony in the society. Lead India also conducts value-based leadership training. LEAD INDIA 2020 FOUNDATION will be called "LEAD INDIA".

D. WHEREAS FDR FOCUS GROUP AND LEAD INDIA Collaborated with each other and referred as "One Party", Offering **7000 Courses** to the needy Students and Aspirants through **IBM** Skill Development Platform which is a skill-building & learning digital platform where users can achieve job-oriented skills, get IBM certified badges & seek employment opportunities for Free.

E. WHEREAS both Parties desire to provide **7000 Courses** through the online platform and to coach, mentor, guide and support the unemployed students and aspirants for State, Central Government and Public and Private Sector Employment opportunities.

NOW therefore the two parties have agreed to cooperate as follows:-

F. JNTU ANANTAPUR, Ananthapuramu will

Coordinate with all its Colleges and their heads and instruct their Principals, Correspondents, etc. to register all their students into this program through the **FDR FOCUS GROUP** Platform at:

http://www.fdrfocusgroup.org/skill-development

G. JNTU ANANTAPUR, Ananthapuramu will

i) Develop Concept note, objectives and target audience from the collaboration.

ii) Arrange the faculty to help the students identify online courses.

iii) Arrange faculty to monitor the student's offline.

iv) Develop a quarterly report on the performance of the students and share them with all stakeholders involved in.

v) Provide Zoom Meetings, Webinars, and Seminars to address all the students online as and when necessary.

H. FDR FOCUS GROUP will

Provide Online Platform access of **7000 Courses** to all the students for learning and improve their skills for free.

I. MUTUAL OBLIGATIONS

1. Both parties agree to jointly ensure the smooth and effective functioning of online learning activity.

2. The parties shall ensure coordination in offering support and expertise in promoting and organizing the Seminars, Workshops that help the aspirants preparing for different State, Central, and other Public Sector employment opportunities.

3. Both Parties shall endeavor to produce a relationship of trust and mutual support in facilitating the Activity Plan.

4. The parties shall keep each other indemnified against all damages to or losses resulting from the fault of their respective agents and/or servants.

J. MANAGEMENT OF THE COLLABORATION

Each Institution shall designate a point person to develop and coordinate the coaching activities.

The initial coordinators are Anti-Discrimination Officer, Equal Opportunity Cell, or Director from JNTU ANANTAPUR, one representative from Lead India Foundation and the Founder & President from FDR FOCUS GROUP. Notification of change or successor shall be in writing to

the other party. The Coordinators shall in turn appoint a committee to undertake fulfillment of the following objectives:

i) Concept Note

ii) Guidelines

- iii) Plan of Action
- iv) Implementation Plan

The Coordinators together with their appointees shall form the Management Committee.

K. DURATION OF THE MEMORANDUM

This Memorandum of Understanding shall come into effect from the date of execution and shall remain in force for a period of five (5) years.

L. IMPLEMENTATION

All laws, rules and regulations issued by all parties shall be strictly observed at all times.

M. DISPUTE RESOLUTION

Any dispute or disagreement relating to the implementation of the Memorandum shall be resolved by negotiation between the two (2) parties. If, however, the parties fail to arrive at an amicable resolution, the dispute shall be referred to an arbitrator agreed upon by the parties and the place of arbitration at Hyderabad, as provided under the Arbitration and Conciliation Act, 1996.

N. SUPERIOR FORCE

Either party shall promptly notify the other party, in writing, of any situation or event arising from circumstances beyond their control, which they could not have reasonably foreseen, and which make the performance of all or part of the party's obligations under this contract impossible. Upon notification of the occurrence of such a situation or event, the performance of this contract shall be deemed to be postponed for a period of time equivalent to that caused by the Force Majeure and reasonable period not exceeding one (1) week thereafter shall be allowed for remobilization to continue the performance of the contract.

O. REVIEW AND AMENDMENTS

The Memorandum may be amended or revised if both parties agree. Such amendments or revision shall be effective from the date of signature. Amendments may be decided at any time and shall be made in writing upon mutual consent of the parties.

P. Conflict of Interest

Both the Organizations should not cross each other in any aspect and should never create Conflict of Interest.

Q. TERMINATION OF MEMORANDUM

The memorandum of Understanding may be terminated with immediate effect by mutual agreement between the parties or by either party giving the other not less than 03 months' notice in writing.

R. IN WITNESS WHEREOF, the parties here to have executed this Memorandum of Understanding the 23^{rd} day of November, 2020.

| SIGNED for and on behalf of the JNTU ANANTAPUR | SIGNED for and on behalf of the FDR FOCUS GROUP & LEAD INDIA FOUNDATION USA |
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| REGISTRAR 24. 11. 2020 J.N.T.U. Anantapur ANANTAPURANU \$1502 | For FDR FOCUS GROUP |
| Prof. M. Vijaya Kumar Registrar | Sarat Chandra Murthy Maradihalli Founder & President |
| Date: | Date: 23 Nov 2020 |
| Shoba Bindu- C | EHaloo |
| (witness) | Hari Eppanapally Founder &Chairman |
| (WITNESS) | Date 23 Nov 2020 : |